



**CROSSWINDS**  
CHURCH EFCA

**WORSHIP**



# TEAM ONBOARDING

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## LEADERSHIP COMMITMENTS

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The Crosswinds mission of, “Passion for God, compassion for our neighbor and reaching our region and beyond with the life changing messages of Jesus Christ” defines what we do.

**BIBLE** - We believe relevant expositional Bible teaching and Christ-centered worship are the backbone of church health.

**COMMUNITY** - We believe authentic relationships that serve one another honor Christ in the life of the church.

**GOSPEL** - We believe the gospel message is the power to change lives and grow the church.

**OUTREACH** - We believe in reaching our community by serving our community.

**DISCIPLESHIP** - We believe God called us to be disciples and make disciples.

**FAMILY** - We believe in the importance of a healthy biblical family and supporting parents in their responsibility for the spiritual health of their children.

**CULTURE** — We believe in engaging our culture and redeeming it for the glory of Christ



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## Worship Commitments

Leading The Worship Team at Crosswinds exists to spread a passion for ***singing the Gospel***.



Leading the people of God in worship is a high calling with great responsibility. Although we minister with music from the platform, we seek to live authentic worship both on and off the stage. We seek to lead with integrity by embracing five foundational commitments:

### 1. **Commitment to Christ**

As leaders in worship we are **first worshipers** who have **surrendered our lives** to the lordship of Jesus Christ and are daily seeking to **deepen** our relationship with him (Col. 3:1-4). It is our love for what Christ has done for us that motivates us to serve and lead in worship.

### 2. **Commitment to Character**

As followers of Jesus, we commit to pursue **holiness, integrity, and Christ-like character** as outlined in the scriptures (Gal. 5:16-24, 1 Tim. 3:1-7). We seek to live out integrity that is above reproach, at peace with others, and in submission to the laws of the land. We stand firm against sin together, knowing that habitual, unrepentant sin will wreak havoc on our lives.

### 3. **Commitment to Excellence**

As an act of worship, we honor God by pursuing **excellence** in all we do. We want to bring our best and keep getting better. Musical skill, punctuality, communication and teamwork are some ways we strive for excellence as a team (Ps. 33:3, Col. 3:17).

### 4. **Commitment to Humility**

We are committed to following the example of Jesus and walking in **humility** as a team. We remain **teachable**, we **serve** each other, and we don't take ourselves too seriously (Phil. 2:5-8). We agree to walk in joyful submission to the elders, pastors, and leaders of Eleven22.

## 5. Commitment to Community

We want to be more than a team; we want to be a community of believers doing life together. As team members we love each other, help each other, and tell each other the truth. We commit to being **present** and **engaged** in gospel-shaped **community** with each other in which we can be vulnerable, be encouraged, and grow in Christ together (Col. 3:12-17).

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### DISCIPLESHIP COMMITMENTS IN WORSHIP

As a worship team at Crosswinds Church, we have two discipleship responsibilities: (1), To pastor and disciple our congregation in worship (in our respective venues) and (2) to grow in our discipleship as a team. Discipleship of the congregation is expressed primarily in the ways that we as a team:

1. Select songs,
2. Speak to the congregation between songs,
3. Lead in corporate prayer,
4. Engage in relationship with people in the church, and
5. Set an example of a life of worship.

Our **team** grows in discipleship primarily through:

1. Our in-rehearsal Bible study/discipleship time,
2. Relational community time (one-on-one or as a group),
3. Engagement in serving and community, and
4. Intentional discipleship conversations.

Discipleship is a journey of days and moments, not bound to a singular event. Therefore, we want to always be encouraging one another to pursue discipleship outside of our times together as a team. The worship leader leads the way in pastoring (shepherding) the team members. In addition to our team gatherings, you can expect your primary worship leader to pursue two types of meetings with you:

1. Semi-annual performance review meetings. These meetings happen twice a year and are meant to be a one-on-one feedback session around the following three questions:

- (1) Are you happy with your place on the team?
- (2) Is there anything we can do as a church or as leaders to serve you better (processes, behaviors, communication),
- (3) Is there anything in your life that you would like us to know or pray about?

2. One-on-one discipleship meetings. Approximately every six to eight weeks and as schedule allows, your worship leader will schedule time with you for relationship building and discipleship conversations. In these conversations, we want to hear any concerns you may have, get an update on things going on in your life, and talk specifically about what God is teaching you at this point in your faith journey. Some example questions you might expect:

- How is your relationship with God lately?
- Would you like to study together?
- How have your prayer times been?
- What is God teaching you?
- What portions of the scripture have you been spending time in lately

- What are you currently struggling with?
- Can we pray together?

Our goal is to have significant relationships and to grow in our knowledge of God together. Please feel free to express any and all concerns you may have about personal or team-related issues to your worship team leader!

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## DRESS CODE POLICY

We lead people in worship through what they HEAR AND what they SEE. We want to create an environment that is distraction-free - so we want to minimize distractions, model appropriateness, and honor God in all we do. Please take the following dress-related guidelines into consideration:

*For the ladies...*

Think moderate neck lines, fairly loose-fitting, flowy, and nothing strapless. No spaghetti-straps, no shorts, and any skirts and dresses should be floor length so no one can see up them while you're on the elevated stage. Select wordless tees and non-distracting patterns.

If you want to self-check, stretch, bend and lean to make sure that no midriff, bare backs, cleavage or undergarments are visible when standing, stooping or sitting.

*For the gentleman...*

Dudes... No tank tops or sleeveless shirts, no shorts, jorts capris or cutoffs. Shirts should be wordless and non-distracting in their color or pattern. Please wear shoes - no flip-flopped or barefooted riffing. Steer clear of sunglasses or hats that obscure your face.

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## SCHEDULING

Dates and times you are scheduled for will be in Planning Center Online (PCO) in the form of a request. You will receive a welcome email and be able to create an account under our Crosswinds umbrella. Weeks when you are scheduled you will receive notifications from your music directors or worship leaders with any information you should know to be fully prepared.

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## MUSIC DIRECTORS & ARRANGEMENTS

Your location Music Director will be your go to on all things music! You will find the arrangement reference MP3s, chord charts and lyric files in PCO.

Please feel free to call/text/email your location Music Director with any questions!

[Spirit Lake] Andy M »» (901) 651-4801»» andy.messick1234@icloud.com

[Spencer] N/A forthcoming

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## IN EAR CONTROL

You'll want to download the free **SQ4You App (Spirit Lake)** or **M32-Q App (Spencer)**. This is what we use to create our personal mixes.

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## IP ADDRESSES

- Spirit Lake»» IP Address: 192.168.1.2
- Spencer »» IP Address: [Forth coming]



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## WIFI NETWORK INFORMATION

- **Network** »» SoundBoard
- **Password** »» [[ask of password]]

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## BUILDING ACCESS & KEY CODE ACCESS

At all locations you'll need key access entry for rehearsal times. Please text your Music Director, Worship Leader or someone on the team to let you in. When you are scheduled consistently two times a month, you may be eligible for key card access. At that point we will email a Key Card Responsibility Form for you to complete.

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## TUESDAY REHEARSALS

Rehearsals are a big deal! We strive for excellence and part of that is rehearsing consistently. It is our goal to not cancel rehearsals, but in the event we need to cancel you will be notified.

- 5:30-6:30pm »» Service Rehearsals (Tuesday Nights)  
It is imperative to be at rehearsal if you plan to play services that weekend, and we ask for your understanding in that if you will be missing a service, you may not be asked to play for that entire weekend to allow for someone who can attend rehearsal and all services to do so.
- 6:30 – 7:00PM »» Bible Study

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## BLOCK OUT DATES & DATES OUT POLICY

Please make sure to use the block out feature in PCO to include Tuesday rehearsals, and Sunday service times.

We need to be informed at least (2) weeks in advance. If you know sooner, the sooner the better! We understand that unplanned circumstances arise – communication is key!

If you plan to be out for Easter, or Christmas Eve please provide (2) months of advance notice. We typically have some sort of special element(s) and additional services so we need longer to plan.

The Music Directors, who schedule our team will assign your sub(s). Subs will be chosen based on:

- Instrument
- Consistency
- Engagement and involvement
- Preparedness at rehearsals and services

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## SOUND CHECK & PRODUCTION HUDDLES FOR SERVICE

- 8:15; 11:00 – Sunday Morning »» 7:00AM Run Thru, 8:00AM Huddle