



**Pastor of Student Ministry
Spirit Lake Campus**

Our mission is "Reaching people with Jesus."

We are one church with campuses in Spencer and Spirit Lake, IA, that cooperate on mission, resources, and teaching. CrossWinds is a place where the Bible is taught, the gospel is proclaimed, and a biblical community is fostered to help followers of Christ grow in their likeness to Him. The Spirit Lake campus is a large facility with a gymnasium and youth space equipped with modern audio, video, and lighting capabilities.

POSITION PROFILE

We seek to fill the Pastor of Student Ministry role with someone administratively gifted who displays a pastor's heart and the gift of teaching students. He must possess the skills to plan, organize, create, and improve. He must also effectively lead and shepherd. This individual must be a self-starter. While exercising strong leadership gifts, he must understand that organizational and administrative tasks are not an end in themselves but rather one of the ways God develops the spiritual health and well-being of His church.

STUDENT MINISTRY

1. Provide leadership for the middle and high school students on the Spirit Lake Campus
 - A. Develop spiritual maturity in students. Encourage students to assume leadership roles in the student ministry programs and the rest of the church family.
 - B. Empower student leaders to develop and execute ministry.
 - C. Work with adult leaders to develop a ministry plan that incorporates the wisdom and skills of adult volunteers
 - D. Foster spiritual growth in students through an annual ministry plan that includes the following:
 - a. Solid biblical teaching that gets students in their Bibles.
 - b. Encourage students in Scripture memory.
 - c. Encourage students to pray. Provide corporate and personal prayer opportunities.
 - d. Teach students the importance of the church.
 - e. Help students discover and use their spiritual gifts in the student ministry and the church body
 - f. Serve in the community
 - E. Create small groups led by adult and student leaders.
2. Build relationships with students to encourage, equip, and counsel them.
3. Prepare and present an annual student ministry budget.
4. Oversee budget requests in student ministry.
5. Organize and manage fundraising opportunities.
6. Regularly participate in the regional EFCA youth pastor affinity group.
7. Collaborate with the Spencer Campus family pastor on student retreats, mission trips, ministry philosophy, and the annual calendar.
8. Provide training opportunities that will help parents raise their children to follow Jesus.

9. Skills in worship leadership are desired.

OTHER DUTIES

1. Fill the pulpit as requested

QUALIFICATIONS

1. Fulfills the character qualifications and duties of an elder in 1 Timothy 3:1-7 and Titus 1:5-16
2. A bachelor's level education or equivalent is preferred but not required
3. Affirms the CrossWinds Church Statement of Faith — spiritlake.crosswinds.tv/our-beliefs
4. Affirms CrossWinds Core Values — <http://spiritlake.crosswinds.tv/core-values>
5. Demonstrates wisdom in decisions, actions, and recommendations
6. Competent in Apple-based technology

SALARY PACKAGE

1. This is a full-time position. Compensation is commensurate with education and experience.
2. Reports to the Lead Pastor

To apply, contact Kurt Trucksess jobs@crosswinds.tv — www.crosswinds.tv